



Modern Slavery Statement

Introduction

The following statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the "MSA") and demonstrates Britannia Movers International's stance to avoid and eradicate all forms of slavery and human trafficking within our organisation and our supply chain.

Britannia Movers International is committed to improving our practices to combat slavery and human trafficking and is committed to ensuring that slavery and human trafficking are not taking place in our supply chains or in any parts of our business.

Britannia Movers' structure

Britannia Movers International is a moving group comprising over 40 offices in the UK and overseas offices in Spain and South Africa. Across the group we have approximately 1000 employees. Britannia Movers operates with numerous suppliers who purchase materials and services within the UK and abroad.

Our main supply chains are:

- ✓ Packing materials
- ✓ Insurance services
- ✓ HGV and Removals vehicles
- ✓ Uniform supply services
- ✓ Pet transportation services
- ✓ Money transfer services
- ✓ IT and equipment services
- ✓ Website and digital marketing services
- ✓ Warehouse and plant supplies
- ✓ Laboratory testing consumables and equipment
- ✓ Recruitment services

Britannia Movers International's supply chain comprises companies that we have worked with for many years. The longevity of our working relationships reflects the confidence we have in these companies and their efforts to mirror our values.

This statement provides a foundation for Britannia Movers International to continue to develop and enhance our oversight across our group and our undertaking to monitor our supply chain on an ongoing basis.

These undertakings include:

- ✓ Maintaining procurement and supply chain management within a small group of personnel to allow clarity and regular scrutiny of supplier selection, activity and performance.
- ✓ Careful due diligence checks for any new suppliers whom Britannia Movers International engages with including modern slavery assessment.
- ✓ Developing the policies and supporting practices referred to above.
- ✓ Continuing to identify and assess potential risk areas in our supply chain.
- ✓ Monitoring our supply chain and considering appropriate ways to guarantee compliance by Britannia Movers suppliers.
- ✓ Ensuring that our there is consistent staff awareness of these important issues across our business network.